National Survey of Victim Service Providers (NSVSP) Background and Purpose

The National Survey of Victim Service Providers is a nationwide data collection effort to address major gaps in knowledge about the availability and use of services to support victims of crime or abuse. This survey asks about topics such as organization characteristics, characteristics of victims served, including the types of victimization experienced, services for victims, and staffing characteristics. The NSVSP is designed to gain a rich understanding of how VSPs are structured and resourced to provide services to victims and will gather detailed information about VSPs and the victims they serve. The data will be used to better understand the type and scope of victim services nationwide.

(NOTE: Frequently Asked Questions, Information Requested, Confidentiality Assurances, Burden Statement, and Important Definitions will be available in a side bar on the web survey screen)

ABOUT YOUR ORGANIZATION

A1.	Please complete/confirm the following pieces of information for your organization. Agency Name: Address: Address: City, State, ZIP: Main business phone number: Agency email address: Agency web site:	A1a. Please provide your information as the point of contact for this organization. This information will be used only if we have follow-up questions and will not be shared outside of this research study. Title: Name: Telephone Number: Email:
i r	rime or abuse in the past six months? By 'service	rithin your organization provided services to victims of e to victims of crime or abuse' we mean direct assistance, notices of court proceedings, legal assistance, shelter,
ļ	or abuse in the future? ☐ Yes → YOU ARE NOW FINISHED WITH T	rganization plan to provide services to victims of crime THE SURVEY. THANK YOU FOR YOUR PARTICIPATION. HE SURVEY. THANK YOU FOR YOUR PARTICIPATION.
; ; ; ;	populations → Skip to A3a Campus organization or other educational instance Hospital, medical, or emergency facility (publication of profit or faith-based entity (501c3 status) For profit entity → YOU ARE NOW FINISHED NOT THANK YOU FOR YOUR PAIN Informal entity (e.g., some other type of progregistered nonprofit, or business; Independent grassroots, or survivor network) → YOU ARE	ntity serving tribal, Native American, or Alaskan Native stitution (public or private) → Skip to A3b ic or private) → Skip to A4 → Skip to A3d WITH THE SURVEY. RTICIPATION. ram or group, not formally a part of an agency, nt survivor advocacy and support groups; volunteer,

	Аза.	[Please confirm] what designation best describes your tribal agency or organization? Select one
		response.
		☐ Law enforcement
		□ Prosecutor
		□ Court
		☐ Juvenile justice
		Offender custody and supervision
		☐ Advocacy program
		□ Coalition
		Other justice-based agency (please specify):
		Other agency that is NOT justice-based (e.g., human services, health, education, etc.)
		(please specify):
ALI	L RESF	ONDERS TO A3a, GO TO A4)
	A3b.	[Please confirm] What designation best describes your campus organization? Select one response.
		☐ Law enforcement/campus security
		☐ Campus disciplinary body or student conduct body
		☐ Physical or mental health service program
		☐ Victim services or advocacy group
		□ Coalition
		Other campus-based program (please specify):
ΛI I	DECI	ONDERS TO A3b, GO TO A4)
ALI		
	A3c.	[Please confirm] What designation best describes your government agency? Select one response.
		Law enforcement
		Prosecution
		□ Courts
		☐ Juvenile justice
		□ Social services or child/adult protective services
		 Offender custody and supervision
		☐ Multi-agency (e.g., task forces, response teams, etc.)
		Other government agency (please specify):
ALI	L RESF	ONDERS TO A3c, GO TO A4)
	A3d.	[Please confirm] What designation best describes your non-profit organization? Select one
		response.
		☐ Coalition (e.g., State Domestic Violence or Sexual Assault Coalition)
		☐ A single entity (may or may not have multiple physical locations)
		□ Other (please specify):
۱4.	[Plea	se confirm] Which of the following best describes how your organization is structured to provide
		es to victims of crime or abuse?
		he primary function of the organization is to provide services or programming
		or victims of crime. → Skip to A5
	□ \	ictim services or programming are one component of the larger organization
	(e.g., a hospital, university, community center, law enforcement agency, prosecutor's office,
		r corrections)

A4a	 Does your organization have a specific program(s) or staff that are dedicated to working with victims of crime or abuse? Yes → Skip to A4b No - YOU ARE NOW FINISHED WITH THE SURVEY. THANK YOU FOR YOUR PARTICIPATION.
A4b	Program name #1 Program name #2 Program name #3 Program name #4 Program name #4 Program name #5
45. How	v many years has your [organization/program] been providing services to victims of crime or abuse?
	Years: Check here if less than 1 year
	es your [organization/program] operate/report data on calendar year or fiscal year? Calendar year (-> See note below then skip to #1) Fiscal year Both
recent	e remainder of the survey, unless indicated otherwise, provide your answers based on the most t 12 months of calendar year or fiscal year data, depending on how this [organization/program] tes, as answered in Question A6.
A6a	. What is the date of the beginning of the fiscal year for your [organization/program]? ———————————————————————————————————

VICTIMS SERVED

[IF A4 = VICTIM SERVICES OR PROGRAMMING ARE ONE COMPONENT OF THE LARGER ORGANIZATION: Throughout this survey, please think about the component of your organization that serves victims of crime and abuse and about the victims who received services during the past [calendar/fiscal] year. If your organization served crime victims through a specific program, think about that program when answering the questions.]

1.	old your [organization/program] operate ahotline, helpline, or chat line at any time during the past calendar/fiscal] year? Yes
	No →Skip to #2
	a. [IF YES IN #1] How many contacts did you receive through the hotline, helpline, or chat line during the past [calendar/fiscal] year? Estimates are acceptable.
	Number of contacts
2.	oid your [organization/program] provide notification services through mail or email during the past calendar/fiscal] year? Yes No
3.	bid your [organization/program] provide any <u>direct services</u> to victims during the past [calendar/fiscal] ear? (Exclude hotline/helpline or crisis line calls and victims who only received notifications through mail r email) Yes No →Skip to #5a
	a. [IF YES IN #3] How many <u>unique</u> * victims received these <u>direct services</u> from your [organization/program] during the past [calendar/fiscal] year? Estimates are acceptable. (Exclude hotline/helpline or crisis line calls and victims who only received notifications through mail or email)
	☐ Check here if your agency does not track unique victims (skip to 7a) .
	Number of unique victims
	*Pop-up box on programmed instrument: Unique victims means each victim is counted only 1 time for the year, regardless of how many services s/he received or victimizations s/he experienced.
	 b. Does your [organization/program] collect any demographic information about these unique victims? ☐ Yes ☐ No →Skip to #5a

VICTIM CHARACTERISTICS

Thinking about these <u>unique victims</u> of crime or abuse served by your organization, please complete the following tables on the demographic characteristics of these victims. *Estimates are acceptable. Enter "0" if you did not serve any victims in a particular category.*

4a. Describe the victims your [organization/program] served during the last [calendar/fiscal] year by race

☐ Check here if race and Hispanic origin were not tracked, or were not tracked at the individual level then

and Hispanic origin.

Race/Hispanic origin	Number of victims	Check the box if the number given is an estimate
American Indian or Alaska Native, non-Hispanic		
Asian, Native Hawaiian or other Pacific Islander, non-Hispanic		
Black or African American, non-Hispanic		
Hispanic or Latino		
White, non-Hispanic		
Two or more races (excluding Hispanic/Latino)		
Other		
Unknown/not specified		
4b. Describe the victims your [organization/program] served ☐ Check here if sex was not tracked, or was not tracked at t	_	
As a reminder, you entered [Q3a] for the number of unique vi		
Sex	Number of victims	Check the box if the number given is an estimate
Female		

4c. Describe the victims your [organization/program] served category:	during the last	[calendar/fiscal] ye	ear by age
☐ Check here if age was not tracked, or was not tracked at t	the individual le	vel, then go to ques	stion #4d.
As a reminder, you entered [Q3a] for the number of unique v	ictims in questi	on 3a.	
	Number of	Check the box if	the number
Age	victims	given is an es	stimate
0-12			
13-17			
18-24			
25-59			
60 or over			
Unknown/not specified			
4d. Describe the victims your [organization/program] served following characteristics:	during the last	[calendar/fiscal] ye	ear by the
	Number of	Number is an	Not
Characteristic:	victims	estimate	Tracked
Limited English proficiency			
Indigenous or tribal affiliation			
Incarcerated at the time of receiving services			

The next 4 survey items ask about the number of unique victims served by the type of presenting victimization for which they received services.

During the last [calendar/fiscal] year, how many unique victims received services for the following presenting type(s) of victimization? Do not count an individual more than once for the same victimization type. An individual MAY be counted in more than one victimization type. Please enter '0' if no victims sought services for that victimization type.		
☐ Check here if victimization type was not tracked	d then skip to #7	<u>a.</u>
Presenting victimization for which victims received services:	Number of victims served	Check the box if the number given is an estimate
Partner/dating violence or family violence		
presenting type(s) of victimization? Do not count an indit type. An individual MAY be counted in more than one vict sought services for that victimization type.	vidual more than	once for the same victimization
	vidual more than timization type. P Number of	once for the same victimization

5c.	During the last [calendar/fiscal] year, how many unique victims received	l services for the following
	presenting type(s) of victimization? Do not count an individual more than	once for the same victimization
	type. An individual MAY be counted in more than one victimization type. F	Please enter 'O' if no victims
	sought services for that victimization type.	
	Number of	Charletha hay if the woodhay

Presenting victimization for which victims received services:	Number of victims served	Check the box if the number given is an estimate
Bullying/Cyberbullying		
Child marriage or forced marriage		
Hate crimes		
name of family honor, female genital mutilation)		

5d. During the last [calendar/fiscal] year, how many unique victims received services for the following presenting type(s) of victimization? Do not count an individual more than once for the same victimization type. An individual MAY be counted in more than one victimization type. Please enter '0' if no victims sought services for that victimization type.

Presenting victimization for which victims received services:	Number of victims served	Check the box if he number given is an estimate
Burglary		
Motor vehicle theft		
Identity theft		
Financial fraud or exploitation (other than identity theft)		

IF Q5b Human trafficking (sex) < 5 <u>OR</u> Human trafficking (sex) is the <u>only</u> victimization type reported in Q5a-d, Skip to #7a.

SEX TRAFFICKING VICTIM CHARACTERISTICS

The next questions pertain only to the sex trafficking victims served by your [organization/program] during the last [calendar/fiscal] year.

6a. Describe the sex trafficking victims your [organization/program] served during the last [calendar/fiscal]

year by race and Hispanic origin.

ace/Hispanic origin	Number of sex trafficking victims	Check the box if the num
American Indian or Alaska Native, non-Hispanic	VICCIIIIS	given is an estimate
		
Asian, Native Hawaiian or other Pacific Islander, non-Hispanic Black or African American, non-Hispanic		
Hispanic or Latino		
White, non-Hispanic		
wo or more races (excluding Hispanic/Latino)		_
		u
Other Jnknown/not specified		
The specifical manner m		_
		during the last [calendar/fis
 Describe the sex trafficking victims your [organization/p 	rogram] served	
 Describe the sex trafficking victims your [organization/p year by sex: If victim sex was not tracked, or was not tracked at the is a reminder, you entered [number of sex trafficking victim] 	rogram] served	Skip to #6c.
 Describe the sex trafficking victims your [organization/p year by sex: If victim sex was not tracked, or was not tracked at the is a reminder, you entered [number of sex trafficking victim uestion 5b. 	ndividual level - s] for the numb	Skip to #6c. eer sex trafficking victims in k the box if the number
b. Describe the sex trafficking victims your [organization/p year by sex: If victim sex was not tracked, or was not tracked at the is a reminder, you entered [number of sex trafficking victim uestion 5b.	ndividual level - s] for the numb	Skip to #6c. Per sex trafficking victims in
 b. Describe the sex trafficking victims your [organization/p year by sex: If victim sex was not tracked, or was not tracked at the is a reminder, you entered [number of sex trafficking victim uestion 5b. 	ndividual level - s] for the numb	Skip to #6c. eer sex trafficking victims in k the box if the number

☐ If age was not tracked, or was not tracked at the individu	ual level -> Skip t	to note before #7	
As a reminder, you entered [number of sex trafficking victims] for the number sex trafficking victims in question 5b.			
Number of sex			
Age	trafficking victims	Check the box if the number given is an estimate	
0-17			
18 or older			
Unknown/not specified			

6c. Describe the sex trafficking victims your [organization/program] served during the last [calendar/fiscal]

year by age category:

SERVICES FOR VICTIMS

The questions in this section pertain to the types of services this [organization/program] provided to victims of crime or abuse in the past [calendar/fiscal] year.

7a. Please indicate whether your [organization/program] <u>directly provided</u> each of the following information and referral services for victims of crime or abuse during the past [calendar/fiscal] year.

	<u> </u>	
Type of direct service provided by your organization or program INFORMATION AND REFERRALS	Yes, provided by your organization/program	No
Service or victimization-related		
Online, phone, or program referral		
General information about crime and victimization, prevention, or risk reduction		
Justice-related information		
Notification of legal rights		
Notification of case events or proceedings		
Case status update (investigation, etc., not tied to court proceeding)		
Notification of offender release/status change		
Assistance with reentry-related needs and/or terms and conditions of probation for victims with a criminal history		
Assistance with expungement or vacatur of criminal record for victims with a criminal history		

7b. Please indicate whether your [organization/program] <u>directly provided</u> each of the following legal or victims' rights assistance services for victims of crime or abuse during the past [calendar/fiscal] year.

Type of direct service provided by your organization or program	Yes, provided by your organization/program	No
LEGAL AND VICTIMS' RIGHTS ASSISTANCE		
Legal/victim rights implementation or enforcement assistance		
Civil legal services (including with family law issues such as custody, visitation,		
or support)		
Court accompaniment – civil court		
Court accompaniment – criminal court		
Assistance in filing for a restraining, protection, or no-contact order		
Parole board accompaniment/parole board related services		
Victim/witness preparation		
Law enforcement interview accompaniment /advocacy		
Victim impact statement assistance		
Immigration Assistance (including Continued Presence, U and T visas, etc.)		
Services for refugees or asylum seekers		

7c. Please indicate whether your [organization/program] <u>directly provided</u> each of the following financial and material assistance services for victims of crime or abuse during the past [calendar/fiscal] year.

	Yes, provided by your organization/	
ype of direct service provided by your organization or program	program	No
FINANCIAL AND MATERIAL ASSISTANCE SERVICES		
Compensation/Monetary		
Assistance in filing for victim compensation, including filing and appealing claims		
Restitution claim assistance		
Restitution collection assistance		
Emergency financial assistance (includes emergency loans, petty cash, payment		
for or assistance in procuring items such as food, clothing, etc.)		
Material or Financial Advocacy/Support		
Emergency, transitional, or relocation housing (shelter, hotel, safe house, etc.)		
Long-term/stable housing		
Rental assistance		
Assistance meeting other basic needs (e.g., clothing, food, etc.)		
Intervention with employer, creditor, landlord, or academic institution		
Employment or educational services (including job training)		
Transportation assistance		
Child care assistance		
Public benefits assistance (TANF/Welfare, housing, social services, etc.)		
Assistance with return of personal property/effects		
Assistance with obtaining or replacing documents (e.g., birth certificate, driver's		
license, SSN card, identification card)		

7d. Please indicate whether your [organization/program] <u>directly provided</u> each of the following emotional support and safety services for victims of crime or abuse during the past [calendar/fiscal] year.

Type of direct service provided by your organization or program	Yes, provided by your organization/program	No
EMOTIONAL SUPPORT AND SAFETY	9	
Safety		
Conflict resolution, mediation, negotiation		
Crime/Violence de-escalation support (e.g., calming the victim, family members, or witnesses down on scene or during intervention, preventing retaliation)		
Immediate or emergency safety planning		
Long term safety planning		
Conduct or coordinate risk assessments		
Crisis intervention		
Treatment or support services		
Hotline, helpline, or crisis line intervention or counseling		
Support groups		
Peer, family, or group counseling		
Individual counseling, including mental health assessment		
Therapy other than counseling (e.g. traditional, cultural, or alternative healing; art, writing, or play therapy, etc.)		
Social/recreational activities for victims/witnesses		
Substance abuse services (assessment, prevention or treatment)		

7e. Please indicate whether your [organization/program] <u>directly provential</u> physical health assistance services for victims of crime or abuse due		_
p., yo. ca	Yes, provided by your	notanj yeart
Type of direct service provided by your organization or program	organization/program	No
MEDICAL AND PHYSICAL HEALTH ASSISTANCE		
Medical/hospital/clinic treatment		
Conduct or coordinate forensic exams or collection of evidence		
Conduct HIV/STI testing		
Health advocacy services		
Victim advocacy/accompaniment to medical forensic exam		
Victim advocacy in navigating the health care system		
7f. Please indicate whether your [organization/program] directly prov types of services for victims of crime or abuse during the past [cale	.	ing other
Type of direct service provided by your organization or program	organization/program	No
OTHER SERVICES		
Case management		
On-scene coordinated response (e.g., community crisis response; helping		
assist at the crime scene)		
Supervised child visitation/safe exchange		
Language services (including interpretation and translation services)		
Services for deaf and hard of hearing Culturally or ethnically specific services (<i>not including language services</i>)		
Education classes for survivors regarding victimization dynamics		
Forensic interviews		
Restorative justice/victim offender dialogue		
• MORE THAN FIVE ITEMS ARE MARKED IN #7, CONTINUE TO #8. OTHER. • What were the five most common types of direct victim services y in the past [calendar/fiscal] year, in terms of the number of victim This item will display a drop down list of all items marked as "yes' Response #1	our [organization/progr s who were served? Cho ' in #7.)	pose 5: (NOTE
Response #2		
Response #3		
Response #4		
Response #5		
 Does your [organization/program] have a practice of vetting* the Yes No Don't know 	agencies where you refe	er victims?

 $[\]hbox{*Pop-up box on programmed instrument: By "vetting"} we mean to evaluate, examine, or review.$

 10. Does your [organization/program] have a practice of evaluating the succe Yes No Don't know 	ss of referrals?	
 11. In the past year, how many different entities did your [organization/progr relationship in order to provide victims with services? None 1 to 5 6 to 15 More than 15 	am] have an active worl	king
12. Please indicate whether staff in your [organization/program] go offsite to following locations.	provide services in any o	of the
Location	Yes	No
In courthouses or in court-related settings (e.g., DA office, public defender's office)		
In hospitals or community-based health clinics		
In police departments		
In prisons, jails, or juvenile facilities		
a. If no, does your organization offer online, phone, or texting services to victims in		
prison, jail, or juvenile facilities?		
In a public space such as a coffee shop or library		
In a school/college/university building		
In victims' homes		
On site of the victimization		
 13. In the past year, what percent of victims received ongoing services for each periods? Estimates are acceptable. □ If this information is not tracked or is not available → Skip to #14 Less than 1 month 1 month or more 	%	
14. Are staff and/or volunteers available 24 hours a day to respond to victimsYesNo	in crisis?	

15.	Wha	at 3 types of organizations did your [organization/program] receive the most referrals from in the
	past	t [calendar/fiscal] year? (Check up to three responses.)
		Child protection
		Community-based victim service provider/organization
		Corrections (i.e., probation, parole, or correctional facility staff)
		Court
		Educational institution/organization
		Faith-based organization
		Hospital/Healthcare provider
		Law enforcement agency (e.g., FBI, police or sheriff's department)
		Legal services agency
		Mental healthcare provider
		Prosecutor's office
		TANF/Welfare/Public benefits agencies
		Other, specify
16.		at was the primary reason that victims seeking services could not be served by your [organization/
		gram] in the past year?
		Services were inappropriate for the victim
		Victims' situation or the crime type did not meet requirements (statutory or otherwise) for receiving
	_	services
		Victims' service needs did not fall within the organization's/program's mission
		Victim could not attend services, e.g., due to transportation needs, childcare needs, or some other
		need
		Other (specify
17.		there any services that your clients need that are difficult to obtain in your local area?
		Yes
		No → Skip to #18
	17a	. What are the top 3 services that your clients need that are difficult to obtain in your local area?
		Choose up to 3 answers:
		☐ Shelter or housing, specify:
		☐ Financial or material assistance, specify:
		☐ Mental health services, specify:
		□ Safety services, specify:
		☐ Medical or physical health assistance, specify:
		☐ Criminal, juvenile, military, or tribal justice related assistance, specify:
		☐ Civil justice related assistance, specify:
		☐ Immigration assistance, specify:
		☐ Other, specify:
18	Doe	es your [organization/program] measure client outcomes or the impact of your service?
		Yes
		No → Skip to #19
	_	140 × 200 to 112

100	service? Check all that apply. Client exit survey Client satisfaction survey External program evaluation Follow-up surveys or interviews of clients (e.g., 3 months after services) Pre/post assessments of clients Other
	ase indicate whether your electronic case management system (CMS) includes any of the following stures. Check all that apply. Does not apply, we do not track individual case data or do not have an electronic system → Skip to #20 Ability to enter or review CMS data from a smart phone or other mobile device Ability to export data to Excel or other spreadsheet program Ability to output the data needed for grant reporting Compatibility with at least some other organizational software (e.g., accounting software, project management software, and/or outlook or other email/calendar system) Double-entry recognition (such as entering the victim's name, or crime type, or something in more than one place)

HUMAN RESOURCES

20. How many <u>full-time</u> (35 hours or more/week) paid staff currently work at your [orga	•
[IF A PROGRAM WITHIN A LARGER ORGANIZATION: Please answer these questions t	ninking about stajj
currently working with your victim services program only.] Include full-time contractual workers in your counts. Enter '0' if there are no full-time p	aid staff
include juil-time contractual workers in your counts. Enter on there are no juil-time p	uiu stujj.
full-time paid staff/contractual workers. \rightarrow If 0, skip to #21.	
20a. Thinking of the [fill-in number] full-time paid staff or contractual employees the at your organization, how many are in each of the following job types? Count of once. If a person fills more than one position, assign him/her to the position to the most time.	each person only
	Full-Time paid
staff/o	contractual workers hour or more/week)
Executive/Managerial Positions (e.g., Director, CFO, program director, medical director, education	mour or morey weeky
and/or outreach coordinator, etc.; Do not include volunteer board members in your counts) Attorneys Providing Direct Services (either on staff or on retainer)	
Other Direct Service Positions (e.g., counselor, advocate, facilitator/trainer, etc.)	
Administrative Positions (e.g., IT, bookkeeping, secretarial, facilities, other support, etc.)	
Other (Describe)	
Total	
[organization/program]? [IF A PROGRAM WITHIN A LARGER ORGANIZATION: Please questions thinking about staff currently working with your victim services program of the large part-time contractual workers in your counts. Enter '0' if there are no part-time part-time paid staff/contractual workers. → If 0, skip to #22.	only.]
21a. Thinking of the [fill-in number] part-time paid staff/contractual employees that cur organization, how many are in each of the following job types? Count each person person fills more than one position, assign him/her to the position to which they de	only once. <u>If a</u>
	Part-Time paid contractual workers
· · ·	s than 35 hours/week)
Executive/Managerial Positions (e.g., Director, CFO, program director, medical director, education and/or outreach coordinator, etc.; <i>Do not include volunteer board members in your counts</i>) Attorneys Providing Direct Services (either on staff or on retainer)	
Other Direct Service Positions (e.g., counselor, advocate, facilitator/trainer, etc.)	
Administrative Positions (e.g., IT, bookkeeping, secretarial, facilities,	
other support, etc.)	
Total	

Highest Executive or Management Position

[IF A4=PROGRAM WITHIN LARGER ORGANIZATION AND SUM OF #20 & 21 COLUMNS 1 & 2=1, SKIP TO #32.]

Thinking about your organization's specific program(s) or staff dedicated to working with crime victims, please think about the person in the highest executive or management position at your [organization/program] (e.g., director of your [organization/program]) when answering Questions 22 through 30. Remember all information you provide will be used to generate aggregate statistics, and your organization's name will not be linked to the information you provide.

t	hrou	gh 30. Remember all information you provide will be used to generate aggregate statistics, and organization's name will not be linked to the information you provide.
		Check here if your [organization/program] does not have a highest executive or manager \rightarrow Skip to #32
22.	Wh	at is the current position title of the highest executive or manager in your [organization/program]?
23.	Wh	at month and year did this person begin working at your [organization/program]? MonthYear Unknown
24.		Less than a high school degree High school or equivalent degree Some college College degree Some post graduate Graduate degree (e.g., M.A., M.S., J.D., Ph.D.) Unknown
25.	Wh	at is the age of this person? Less than 18 18-24 25-39 40-59 60 or over Unknown
26.		nis person employed full time (i.e., 35 hours or more per week) or part time (i.e., less than 35 hours week) at this [organization/program]? Full time Part time

27. Still thinking about the person in the highest executive or manager proportion of time did that person spend performing each of the for year? Estimates are acceptable. Enter '0' if the employee did not ser	ollowing j	ob function	<u>-</u>
			% of
Job Function			Executive's time
☐ Unknown → Skip to #28			
Administrative or supervisory functions (including staff or volunteer mar and grant management, report writing/paperwork, etc.)			%
Direct service functions (including assistance-related activities and any control of the control			
whether face-to-face, telephone, or on-line chat) Education/outreach functions (including community activities/events/pr			%
community awareness, trainings, etc.)			%
Fundraising and grant writing			% %
Other functions (specify)			%
		TOTAL	100%
\$50,000-\$79,999 per year \$80,000-\$99,999 per year \$100,000-\$149,999 per year Greater than \$150,000 per year Unknown 29. Does this employee receive or were they offered health insurance Yes No Unknown		onal henefi	·c2
30. Does this employee receive or were they offered any of the follow Benefit type	Yes	No No	Unknown
Ten days or more paid sick leave			
Ten days or more paid vacation days			
Pension/retirement contribution			
Tuition reimbursement		_	_
		_	
Paid family and medical leave Wellness days, wellness time off, or other wellness benefits			

Most Recent Direct Service Position Hire

Thinking about your organization's specific program(s) or staff dedicated to working with crime victims, please think about the person most recently hired for a direct service position at your [organization/program] when answering Questions 31 through 41. This person must be a paid employee (full time or part time). Remember all information you provide will be used to generate aggregate statistics, and your organizations name will not be linked to the information you provide.

31.	Wha	at is the current position title of the person most recently hired into a direct service	position?
32.	Wha	at month and year did this employee begin working at your [organization/program] MonthYear Unknown	?
33.		lis person a full-time or a part-time employee? Full-time employee (35 hours per week or more) Part-time employee (less than 35 hours per week) Unknown	
34.		Less than a high school degree High school or equivalent degree Some college College degree Some post graduate Graduate degree (e.g., M.A., M.S., J.D.) Unknown	
35.	pro	thinking about the most recent direct service person who was hired, approximately portion of time did that employee spend performing each of the following job functor? Estimates are acceptable. Enter '0' if the employee did not serve the listed function.	
		Unknown → Skip to #36	
Job	Fund	etion	% of direct service employee's time
ar Di	nd gra	strative or supervisory functions (including staff or volunteer management, budget ant management, report writing/paperwork, etc.)service functions (including assistance-related activities and any contact with	
Ec	lucat	, whether face-to-face, telephone, or on-line chat)ion/outreach functions (including community activities/events/presentations, unity awareness, trainings, etc.)	
Fu	ındra	ising and grant writing	%
Ot	her f	functions (specify)	%
		TOTAL	100%

36.		at is the current salary of this direct service person? <\$30,000 per year \$30,000-\$49,999 per year \$50,000-\$79,999 per year \$80,000-\$99,999 per year \$100,000-\$149,999 per year Greater than \$150,000 per year Unknown					
		es this direct service person receive or was he/she offered health Yes No Unknown					
38.	Doe	es this employee receive or were they offered any of the following					
		Benefit type	Yes	No	Unknown		
		ys or more paid sick leave?					
		ys or more paid vacation days?					
		n/retirement contribution?					
Tuition reimbursement?							
Pa	id fa	mily and medical leave?					
We	ellne	ess days, wellness time off, or other wellness benefits?					
39.	mir	I thinking about the last direct service person you hired, did you named number of hours of pre-service training? Yes No → Skip to #40 Unknown → Skip to #40	require this	s employee	to have a		
	39a. How many total hours of pre-service training did this employee receive?						
		hours					
40.	cale	s this employee required to complete a specified number of housendar year of service at this [organization/program]? Yes No → Skip to #41 Unknown → Skip to #41	rs of trainir	ng within th	e first		
	40 a	. How many hours of training were required in the first year of s	service?				
41.	dur	his employee required to have a minimum number of hours of or ing each calendar year of service at this [organization/program]? Yes No → Skip to #42 Unknown → Skip to #42		essional de	velopment		

hours							
All Active Volunteers/Interns							
 How many active volunteers or interns currently work at your [organization/program]? [IF A PROGRAM WITHIN A LARGER ORGANIZATION: Please answer these questions thinking about staff currently working with your victim services program only.] Enter '0' if there are none. Active volunteers/interns 							
. Thinking of the [fill-in number] active volunteers or interns that currently work at your organization, how many are in each of the following job types? Count each person only once. If a person fills more than one position, assign him/her to the position to which they devote the most time.							
loh tumo			volum	Active teers/Interns			
Job type			<u>'</u>	teers/interns			
Executive/Managerial Positions (e.g.,							
education and/or outreach coordinat your counts)							
Attorneys Providing Direct Services (e	either on staff or on re	tainer)					
Other Direct Service Positions (e.g., c	ounselor, advocate, fa	cilitator/ trainer, etc.)					
Administrative Positions (e.g., IT, boo	kkeeping, secretarial,	facilities, other support,	etc.)				
Other (Describe:)			_				
44. In the past year, what percent volunteers/interns as opposed			med by active				
		% of work	% of work				
		performed by	performed by pa	id			
Job Function		volunteers/interns	employees	TOTAL			
Direct service activities (including	assistance-related						
activities and any contact with vic	tims, whether						
face- to-face, telephone, or online	e chat)	%	%	100%			

41a. How many hours of professional development are required each year?

Thank you for completing this survey. If you have any additional comments, please use the space below.