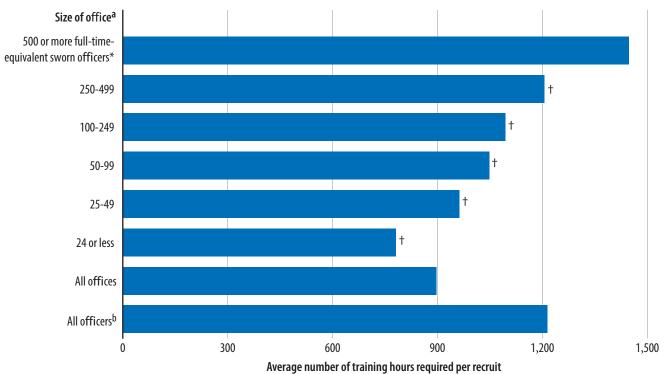




August 2020 NCJ 254830

# Sheriffs' Offices: Policies and Procedures, 2016

FIGURE 1
Average number of training hours required of each new officer recruit in sheriffs' offices, by size of office, 2016



Note: Includes academy instruction and field (with a field training officer) training. See appendix table 1 for estimates and standard errors. \*Comparison group.



<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Reflects the average number of training hours required for all officers. This is calculated by multiplying the value for each office by its size. Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

**TABLE 1**Percent of sheriffs' offices that maintained a written community-policing plan, by size of office, 2016

Size of office <sup>a</sup>	Maintained a plan	
500 or more full-time- equivalent sworn officers*	80.6%	
250-499	60.3 †	
100-249	38.8 †	
50-99	42.7 †	
25-49	40.9 †	
24 or less	34.2 †	
All offices	38.4	
All officers <sup>b</sup>	56.9	

Note: See appendix table 2 for standard errors.

<sup>b</sup>Reflects the percentage of officers whose offices maintained a written community-policing plan. This is calculated by multiplying the result for each office by its size.

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

**TABLE 2**Annual operating budget of sheriffs' offices, by size of office, 2016

Size of office <sup>a</sup>	Total budget	Per office	Per sworn officerb	Per employee <sup>c</sup>
500 or more full-time- equivalent sworn officers*	\$15,692,572,135	\$329,972,614	\$251,850	\$131,611
250-499	\$6,245,166,318	\$76,249,778	\$226,381 ‡	\$106,446 †
100-249	\$6,176,089,465	\$31,249,671	\$209,952 †	\$96,964 †
50-99	\$4,832,323,639	\$13,285,727	\$199,042 †	\$90,234 †
25-49	\$3,750,288,312	\$5,776,117	\$166,380 †	\$72,261 †
24 or less	\$2,788,275,092	\$1,711,554	\$139,564 †	\$67,036†
All offices	\$39,484,714,960	\$13,298,162	\$161,593	\$75,134

Note: Data are for the fiscal year that included June 30, 2016. Data exclude capital expenditures, such as equipment purchases and construction costs. See appendix table 3 for standard errors.

<sup>C</sup>Includes full-time employees plus half the number of part-time employees (who are counted as the equivalent of 0.5 full-time employees). Calculated by dividing total budget by the number of full-time-equivalent employees.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

bIncludes full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers). Calculated by dividing total budget by the number of full-time-equivalent sworn officers.

**TABLE 3**Percent of sheriffs' offices that required annual in-service training of patrol and field officers, by size of office, 2016

Size of office <sup>a</sup>	Percent of offices	Among offices requiring training, average annual hours of in-service training per officer <sup>b</sup>
500 or more full-time-		
equivalent sworn officers*	100%	32 hrs.
250-499	96.8 †	37 ‡
100-249	100	37
50-99	100	36
25-49	92.5 †	28
24 or less	93.7 †	47
All offices	94.8	40
_	Percent of officers required to take annual in-service training	
All officers <sup>c</sup>	97.9%	33 hrs.

Note: In-service training refers to that provided to non-probationary officers. See appendix table 4 for standard errors.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

bExcludes 108 offices (3.6%) that reported zero annual hours of in-service training.

<sup>&</sup>lt;sup>C</sup>Reflects the percentage of officers who are required to take annual in-service training and, among those required to take such training, the average number of hours of that training. This is calculated by multiplying the values for each office by its size.

TABLE 4
Percent of sheriffs' offices with written policies or procedural directives, by selected topic and size of office, 2016

Size of office<sup>a</sup>

			Size of office	•				
Selected topic	500 or more full-time- equivalent sworn officers*	250-499	100-249	50-99	25-49	24 or less	All offices	All officers <sup>b</sup>
Active shooter	88.9%	92.1%	88.6%	77.8% ‡	80.3% ‡	72.8% †	76.9%	87.2%
Acts of terrorism	86.1	81.0	62.8 †	50.3 †	40.9 †	35.0 †	42.0	67.8
Body-worn cameras	55.6	50.8	44.1 †	38.6 †	49.3	42.4 †	44.0	47.0
Civilian complaints	97.2	100 †	95.3	93.5	93.9	83.0 †	88.1	95.8
Code of conduct and appearance	100	100	99.3 †	100	97.7	93.9†	96.1	99.1
Cultural-awareness training	86.1	85.7	69.5 †	63.6†	56.2 †	48.8 †	55.2	75.8
Foot pursuits	69.4	69.8	66.2	66.2	65.7	52.3 †	58.5	70.8
In-custody deaths	94.4	98.4 ‡	94.7	94.8	93.5	82.1 †	87.6	95.2
Investigation of employee misconduc	et 97.2	100 †	98.7	95.9	95.0	83.1 †	88.9	96.9
Mass demonstrations	91.7	87.3	62.8 †	50.3 †	46.6 †	28.0 †	39.7	70.4
Maximum work hours allowed	83.3	73.0 †	74.9 ‡	75.4	67.1 †	52.2 †	60.8	76.4
Motor-vehicle stops	88.9	100 †	89.6	92.8	90.3	78.6 †	84.3	92.4
Off-duty conduct	100	100	100	98.0	97.5 ‡	85.4 †	91.1	98.1
Prisoner transport	97.2	100 †	96.0	98.0	95.2	85.0 †	90.1	96.7
Racial profiling/ unbiased policing	97.2	95.2	91.3 †	92.4	81.6 †	82.7 †	84.8	93.1
Reporting use of force	100	100	98.7 †	100	97.5	93.3 †	95.7	99.0
Social media	100	98.4 †	89.3 †	89.1 †	84.3 †	62.0 †	73.5	90.4
Stop and frisk	75.0	88.9 †	77.9	81.5	77.6	66.7 ‡	72.3	82.0
Strip searches	97.2	96.8	96.0	95.6	95.0	82.2 †	88.1	95.9
Use of deadly force/ firearm discharge	100	100	100	100	97.5	94.5 †	96.4	99.4
Use of less-lethal force	100	98.4 †	100	100	98.9	93.5 †	96.1	99.2

Note: See appendix table 5 for standard errors.

<sup>\*</sup>Comparison group.

<sup>†</sup>Significant difference from comparison group at 95% confidence level.

<sup>‡</sup>Significant difference from comparison group at 90% confidence level.

a Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Reflects the percentage of officers whose offices were operating under such policies. This is calculated by multiplying the result for each office by its size. Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

**TABLE 5**Percent of sheriffs' offices that required written documentation when officers displayed or discharged firearms, by size of office, 2016

Size of office <sup>a</sup>	Firearm displayed	Firearm discharged
500 or more full-time- equivalent sworn officers*	38.9%	97.2%
250-499	47.6 ‡	95.2
100-249	45.5	92.6 †
50-99	55.0 †	95.2
25-49	54.3 †	93.9
24 or less	53.3 †	82.5 †
All offices	52.9	87.7
All officers <sup>b</sup>	43.8	93.9

Note: See appendix table 6 for standard errors.

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

**TABLE 6**Percent of sheriffs' offices that authorized less-lethal techniques or restraints, by size of office, 2016

Size of office <sup>a</sup>	Open-hand techniques	Closed-hand techniques	Takedown techniques	Leg hobble/other restraintsb	Neck restraint/hold
500 or more full-time- equivalent sworn officers*	100%	94.4%	100%	100%	41.7%
250-499	98.4 †	96.8	100	88.9 †	52.4 †
100-249	98.7 †	94.7	98.0 †	89.3 †	34.1
50-99	100	89.5	100	85.0 †	35.8
25-49	98.9	84.1 †	96.3 ‡	87.2 †	35.7
24 or less	92.6 †	82.0 †	93.5 †	82.3 †	37.2
All offices	95.5	84.8	95.4	84.6	37.0
All officers <sup>c</sup>	98.5	92.0	98.4	91.2	45.3

Note: See appendix table 7 for standard errors.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Reflects the percentage of officers whose offices were operating under such policies. This is calculated by multiplying the result for each office by its size.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

bExcludes handcuffs.

<sup>&</sup>lt;sup>C</sup>Reflects the percentage of officers whose offices authorized less-lethal techniques or restraints. This is calculated by multiplying the result for each office by its size.

**TABLE 7**Percent of sheriffs' offices that authorized less-lethal weapons, by size of office, 2016

Size of office <sup>a</sup>	Batons	Blunt-force projectiles <sup>b</sup>	Chemical-agent projectiles <sup>c</sup>	Conducted-energy weapons <sup>d</sup>	Explosives	Pepper spray <sup>e</sup>
500 or more full-time- equivalent sworn officers*	94.4%	100%	100%	91.7%	66.7%	94.4%
250-499	100 †	95.2 †	100	95.2	66.7	96.8
100-249	94.7	90.0 †	97.3 †	94.7	54.1 †	98.0 ‡
50-99	88.7	79.3 †	79.3 †	97.2 ‡	33.2 †	98.0
25-49	83.4 †	62.8 †	65.9 †	95.0	22.8 †	95.4
24 or less	85.8 †	42.6 †	46.9 †	92.3	6.4 †	89.0 ‡
All offices	86.8	56.9	60.5	93.7	18.9	92.4
All officers <sup>f</sup>	92.9	84.5	87.5	95.2	44.9	96.1

Note: See appendix table 8 for standard errors.

**TABLE 8**Percent of sheriffs' offices requiring external investigation of deaths or uses of force, by size of office, 2016

Size of office <sup>a</sup>	Discharge of firearm at or in direction of a person	In-custody death not due to use of force <sup>b</sup>	Use of force resulting in serious bodily injury	Use of force resulting in subject's death
500 or more full-time- equivalent sworn officers*	16.7%	19.4%	19.4%	44.4%
250-499	28.6 †	42.9 †	23.8	58.7 †
100-249	41.2 †	54.5 †	43.2 †	75.9 †
50-99	47.5 †	64.7 †	49.5 †	81.0 †
25-49	50.7 †	71.9 †	56.7 †	83.2 †
24 or less	62.4 †	78.9 †	71.3 †	88.2 †
All offices	55.1	72.1	61.6	83.9
All officers <sup>c</sup>	35.2	47.9	38.3	64.7

Note: Agencies were only asked about external investigations conducted by another law enforcement or criminal investigative body, which exclude civilian reviews. Departments may also conduct internal investigations in these situations. See appendix table 9 for standard errors.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>For example, bean bags or rubber bullets.

<sup>&</sup>lt;sup>C</sup>For example, CS (tear) gas or oleoresin capsicum (OC) pellets.

dFor example, Tasers or stun guns.

eOC spray or foam.

<sup>&</sup>lt;sup>f</sup>Reflects the percentage of officers whose offices authorized less-lethal weapons. This is calculated by multiplying the result for each office by its size. Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Includes deaths due to, among other things, suicide, intoxication, or accident.

<sup>&</sup>lt;sup>C</sup>Reflects the percentage of officers whose offices required such investigations. This is calculated by multiplying the result for each office by its size. Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

**TABLE 9**Percent of sheriffs' offices with a civilian-complaint review board, by size of office, 2016

		Board has independent investigative authority with subpoena power for—				
Size of office <sup>a</sup>	Total	All complaints	Certain complaints	No complaints		
500 or more full-time- equivalent sworn officers*	22.2%	5.6%	2.8%	13.9%		
100-499	4.7 †	0.9 †	0.5 ‡	2.8 †		
25-99	6.7 †	1.7 ‡!	1.7 !	2.3 †		
24 or less	6.1 †	4.1	0.0 †	2.1 †		
All offices	6.4	3.0	0.7	2.4		
All officers <sup>b</sup>	16.2	3.0	7.5	5.4		

Note: See appendix table 10 for standard errors.

<sup>\*</sup>Comparison group.

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>‡</sup>Difference with comparison group is significant at the 90% confidence level.

<sup>!</sup> Interpret with caution. Estimate is based on 10 or fewer sample cases, or coefficient of variation is greater than 50%.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Reflects the percentage of officers whose offices had such a board. This is calculated by multiplying the result for each office by its size.

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

#### **APPENDIX TABLE 1**

# Estimates and standard errors for figure 1: Average number of training hours required of each new officer recruit in sheriffs' offices, by size of office, 2016

	Estimate			Standard error		
Size of office <sup>a</sup>	Total <sup>b</sup>	Academy	Field	Total	Academy	Field
500 or more full-time- equivalent sworn officers*	1,447 hrs.	830 hrs.	617 hrs.	23 hrs.	13 hrs.	17 hrs.
250-499	1,205 †	677 †	531 †	25	16	18
100-249	1,094 †	624†	469 †	36	24	14
50-99	1,048 †	596†	448 †	37	20	27
25-49	963 †	620 †	352 †	35	27	21
24 or less	782 †	564†	219†	19	13	13
All offices	897	592	307	14	10	9
All officers <sup>c</sup>	1,214	695	520	28	10	20

<sup>\*</sup>Comparison group.

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative survey, 2016.

#### **APPENDIX TABLE 2**

# Standard errors for table 1: Percent of sheriffs' offices that maintained a written community-policing plan, by size of office, 2016

Size of office	Maintained a plan	
500 or more full-time- equivalent sworn officers	3.26%	
250-499	3.04	
100-249	2.37	
50-99	6.33	
25-49	5.02	
24 or less	3.17	
All offices	2.22	
All officers	2.21	

<sup>†</sup>Difference with comparison group is significant at the 95% confidence level.

<sup>&</sup>lt;sup>a</sup>Size of office is based on the number of full-time sworn officers plus half the number of part-time sworn officers (who are counted as the equivalent of 0.5 full-time sworn officers).

<sup>&</sup>lt;sup>b</sup>Total training hours may not reflect the sum of academy-training and field-training hours because some offices did not report data on one type of training and therefore were not included in the total but were included for one type of training.

<sup>&</sup>lt;sup>c</sup>Calculated by multiplying the values for each office by its size.

# APPENDIX TABLE 3 Standard errors for table 2: Annual operating budget of sheriffs' offices, by size of office, 2016

Size of office	Total budget	Per office	Per sworn officer	Per employee
500 or more full-time- equivalent sworn officers	\$2,351,376,962	\$42,401,692	\$9,757	\$4,023
250-499	\$454,576,704	\$3,602,792	\$9,830	\$2,550
100-249	\$264,435,988	\$928,728	\$5,247	\$1,729
50-99	\$443,741,400	\$831,189	\$11,755	\$4,903
25-49	\$387,474,282	\$427,278	\$10,671	\$3,533
24 or less	\$168,804,830	\$79,938	\$5,185	\$2,340
All offices	\$2,350,714,615	\$791,703	\$3,931	\$1,623

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

#### **APPENDIX TABLE 4**

Standard errors for table 3: Percent of sheriffs' offices that required annual in-service training of patrol and field officers, by size of office, 2016

Size of office	Percent of offices	Among offices requiring training, average annual hours of in-service training per officer
500 or more full-time-	0.000/	3.1 hrs.
equivalent sworn officers	0.00%	***************************************
250-499	1.09	1.3
100-249	0.00	1.2
50-99	0.00	3.1
25-49	2.76	1.6
24 or less	1.59	10.0
All offices	1.07	5.5
_	Percent of officers required to take annual in-service training	
All officers	0.42%	1.1 hrs.

**APPENDIX TABLE 5**Standard errors for table 4: Percent of sheriffs' offices with written policies or procedural directives, by selected topic and size of office, 2016

	Size of office							
Selected topic	500 or more full-time- equivalent sworn officers	250-499	100-249	50-99	25-49	24 or less	All offices	All officers
Active shooter	2.59%	1.68%	1.34%	5.35%	4.06%	2.96%	1.97%	1.19%
Acts of terrorism	2.85	2.44	2.89	6.45	5.02	3.17	2.21	1.84
Body-worn cameras	4.09	3.11	2.50	6.25	5.11	3.26	2.25	2.36
Civilian complaints	1.35	0.00	0.87	3.16	2.41	2.49	1.53	0.62
Code of conduct and appearance	0.00	0.00	0.33	0.00	1.49	1.59	0.94	0.26
Cultural-awareness training	2.85	2.18	3.00	6.25	5.07	3.31	2.26	1.60
Foot pursuits	3.79	2.86	2.95	6.07	4.86	3.27	2.22	1.81
In-custody deaths	1.89	0.78	0.93	2.64	2.50	2.49	1.51	0.62
Investigation of employee misconduct	1.35	0.00	0.47	2.57	2.19	2.49	1.49	0.50
Mass demonstrations	2.28	2.07	2.89	6.45	5.07	2.96	2.12	1.75
Maximum work hours allowed	3.07	2.76	3.09	5.53	4.79	3.29	2.22	1.62
Motor-vehicle stops	2.59	0.00	3.28	3.20	2.94	2.72	1.70	0.91
Off-duty conduct	0.00	0.00	0.00	1.89	1.49	2.32	1.35	0.45
Prisoner transport	1.35	0.00	0.80	1.86	2.07	2.38	1.42	0.50
Racial profiling/ unbiased policing	1.35	1.33	1.18	3.16	3.99	2.48	1.67	0.78
Reporting use of force	0.00	0.00	0.47	0.00	1.64	1.66	0.99	0.27
Social media	0.00	0.78	1.30	4.04	3.75	3.22	2.04	0.97
Stop and frisk	3.56	1.96	1.83	4.92	4.29	3.19	2.08	1.37
Strip searches	1.35	1.09	0.80	2.57	2.21	2.58	1.54	0.57
Use of deadly force/ firearm discharge	0.00	0.00	0.00	0.00	1.64	1.51	0.91	0.23
Use of less-lethal force	0.00	0.78	0.00	0.00	1.06	1.61	0.92	0.22

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

#### **APPENDIX TABLE 6**

Standard errors for table 5: Percent of sheriffs' offices that required written documentation when officers displayed or discharged firearms, by size of office, 2016

Size of office	Firearm displayed	Firearm discharged
500 or more full-time-		
equivalent sworn officers	4.01%	1.35%
250-499	3.11	1.33
100-249	2.53	1.08
50-99	6.45	2.66
25-49	5.06	2.42
24 or less	3.30	2.49
All offices	2.28	1.52
All officers	2.27	0.85

#### **APPENDIX TABLE 7**

### Standard errors for table 6: Percent of sheriffs' offices that authorized less-lethal techniques or restraints, by size of office, 2016

Size of office	Open-hand techniques	Closed-hand techniques	Takedown techniques	Leg hobble/other restraints	Neck restraint/hold
500 or more full-time- equivalent sworn officers	0.00%	1.89%	0.00%	0.00%	4.06%
250-499	0.78	1.09	0.00	1.96	3.11
100-249	0.47	0.93	0.57	1.30	2.24
50-99	0.00	4.04	0.00	4.66	6.15
25-49	1.06	3.79	1.96	3.36	4.90
24 or less	1.72	2.56	1.64	2.52	3.26
All offices	0.99	1.71	1.01	1.68	2.23
All officers	0.30	0.97	0.34	0.94	2.52

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

#### **APPENDIX TABLE 8**

#### Standard errors for table 7: Percent of sheriffs' offices that authorized less-lethal weapons, by size of office, 2016

				1 / /		,
Size of office	Batons	Blunt-force projectiles	Chemical-agent projectiles	Conducted-energy weapons	Explosives	Pepper spray
500 or more full-time- equivalent sworn officers	1.89%	0.00%	0.00%	2.28%	3.88%	1.89%
250-499	0.00	1.33	0.00	1.33	2.93	1.09
100-249	0.93	1.26	0.66	0.93	2.73	0.57
50-99	4.04	5.33	5.33	1.91	5.98	1.89
25-49	3.82	4.92	4.84	2.19	4.26	2.10
24 or less	2.37	3.23	3.34	1.80	1.62	2.08
All offices	1.63	2.18	2.22	1.13	1.51	1.27
All officers	0.90	1.23	1.11	0.65	2.26	0.60

Source: Bureau of Justice Statistics, Law Enforcement Management and Administrative Statistics survey, 2016.

#### **APPENDIX TABLE 9**

### Standard errors for table 8: Percent of sheriffs' offices requiring external investigation of deaths or uses of force, by size of office, 2016

Size of office	Discharge of firearm at or in direction of a person	In-custody death not due to use of force	Use of force resulting in serious bodily injury	Use of force resulting in subject's death
500 or more full-time- equivalent sworn officers	3.07%	3.26%	3.26%	4.09%
250-499	2.81	3.08	2.65	3.06
100-249	2.82	2.53	2.78	1.91
50-99	6.44	6.24	6.45	5.14
25-49	5.10	4.54	5.02	3.69
24 or less	3.28	2.78	3.07	2.10
All offices	2.28	2.00	2.19	1.55
All officers	1.99	2.31	2.08	2.70

## **APPENDIX TABLE 10**Standard errors for table 9: Percent of sheriffs' offices with a civilian-complaint review board, by size of office, 2016

Size of office		Board has independ	Board has independent investigative authority with subpoena power for—			
	Total	All complaints	Certain complaints	No complaints		
500 or more full-time- equivalent sworn officers	3.42%	1.89%	1.35%	2.85%		
100-499	0.73	0.33	0.23	0.56		
25-99	2.01	1.14	0.96	1.16		
24 or less	1.62	1.33	0.00	0.97		
All offices	1.13	0.83	0.32	0.67		
All officers	3.06	0.75	3.17	0.84		



The Bureau of Justice Statistics of the U.S. Department of Justice is the principal federal agency responsible for measuring crime, criminal victimization, criminal offenders, victims of crime, correlates of crime, and the operation of criminal and civil justice systems at the federal, state, tribal, and local levels. BJS collects, analyzes, and disseminates reliable statistics on crime and justice systems in the United States, supports improvements to state and local criminal justice information systems, and participates with national and international organizations to develop and recommend national standards for justice statistics. Jeffrey H. Anderson is the director.

This report was prepared by Elizabeth Davis. Connor Brooks and Kevin Scott verified the report.

Edrienne Su edited the report. Tina Dorsey produced the report.

August 2020, NCJ 254830





Office of Justice Programs

Building Solutions • Supporting Communities • Advancing Justice

www.ojp.gov