2022 CENSUS OF LAW ENFORCEMENT TRAINING ACADEMIES (CLETA)
U.S. Department of Justice, Bureau of Justice Statistics

Acting as collection agent: RTI International

Please use this form to provide information on behalf of the following academy:

<<agencyName>>

If the academy name printed above is incorrect, please call us at 1-866-245-8080.

Submit this form using one of the following four methods:
- **Online:** https://bjslecs.org/CLETA2022
  - **Agency ID:** *<<AgencyID>>*
  - **Password:** *<<PIN>>*
- **E-mail:** cleta@rti.org
- **Fax:** 919-595-4707 (toll-free)
- **Mail:** Use the enclosed postage-paid envelope

If you have any questions regarding the survey, please contact Ryan Weber at RTI International at (866) 245-8080 or cleta@rti.org. If you have general project-related questions, please contact Emily Buehler of BJS at (202) 598-1036 or emily.buehler@usdoj.gov.

INSTRUCTIONS FOR COMPLETING PAPER SURVEY

Please do not leave any items blank.
- If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use blue or black ink and print as neatly as possible.
- Use an **X** when marking an answer in a box.

INDICATE WHO COMPLETED THIS SURVEY

Name:

    Last Name   *First Name*   *MI*

Title:

Phone: ☐☐☐   ☐☐☐☐   **Extension:**

Fax:

E-mail:

1. **Which one of the following options best describes the entity responsible for operating your training academy in 2022?** Select only one response.

   - State Peace Officer Standards and Training (POST) (or equivalent state authority)
   - State police/highway patrol agency
   - City/municipal police department
   - Sheriff's office/department
   - County police department
   - Regional training academy
   - Academy affiliated with a 4-year college/university
   - Academy affiliated with a 2-year college/community college
   - Technical school
   - Other (please specify):

2. **For purposes of this survey, "Basic Law Enforcement" (BASIC) training is defined as the mandatory pre-certification training for newly appointed or elected law enforcement officers as required by federal or state statute, rule, or regulation in the jurisdiction of the agency hiring the new officer.**

   In 2022, did your academy provide any BASIC training?

   - Yes
   - No ⟶ *Skip the rest of the survey and submit it using the instructions on the survey cover sheet*

3. **In 2022, was your academy accredited by a nationally recognized, independent credentialing body, such as the Commission on Accreditation for Law Enforcement Agencies (CALEA) or the International Association of Directors of Law Enforcement Standards and Training (IADLEST)? Do not include a state POST certification.**

   - Yes
   - No

4. **In 2022, did your academy offer an associate's or bachelor's degree or offer college credit at a partner institution?**

	Yes	No
a. Associate's degree		
b. Bachelor's degree		
c. College credit		

5. **In 2022, in addition to BASIC training, did your academy offer the following types of training?** Include only trainings conducted or provided by your academy.

	Yes	No
a. In-service training for active-duty, certified officers	○	
b. Specialized training (e.g., SWAT, K-9, marine, criminal investigations)		
c. First-line or higher supervisor training		
d. Field Training Officers (FTO)/Police Training Officers (PTO)		
e. Lateral training for officers hired from other agencies		
f. Pre-service training (Training before enrollment in a BASIC training class)		
g. Reserve officer course		
h. Night class, extended format, or modular format		

6. In 2022, did your academy provide BASIC training for the following positions?

	Yes	No
a. Local police officer (city/county)		
b. Sheriff's deputy (law enforcement)		
c. University/college campus police officer		
d. Corrections officer		
e. Park ranger/officer		
f. School resource officer		
g. State police/highway patrol officer		
h. Auxiliary officer		
i. Pre-service/self-sponsored		
j. Natural resources officer		
k. Arson investigator or fire marshal		
l. Constable		
m. Transportation police officer		
n. Tribal police officer		
o. Marshal		

7. In 2022, how many of the following types of law enforcement agencies sent recruits to your academy's BASIC training? Do not include self-sponsored candidates (candidates who are not affiliated with or sponsored by an agency).

If your academy served only self-sponsored candidates, check here: ☐ ➡ *Go to Question 8*

	Number of agencies
a. Local police department (e.g., municipal, county, regional)	
b. Sheriff's office/department	
c. State police/highway patrol agency	
d. Special jurisdiction *Examples: Public buildings/facilities (e.g., university, campus), natural resources (e.g., fish and wildlife, parks), transportation (e.g., airports, railroads, harbor), criminal investigations (e.g., state/county/city investigations, fraud), special enforcement (e.g., alcohol, narcotics)*	
e. **Total number of agencies served in 2022 *(Sum of rows a through d)***	

8. **As of December 31, 2022, what were the required number of hours for completion of your core BASIC training program and the number of hours mandated by state POST or state law?** Do <u>not</u> include any formal field training program, details outside your core program, or any breaks from scheduled BASIC training.

   a. Total number of hours required to complete core basic training ☐☐☐☐ hours

   b. Number of hours mandated by state POST or state law ☐☐☐☐ hours

9. **In 2022, was field training mandatory for recruits after completion of your academy's BASIC training?**

   ○ Yes, it was mandatory for <u>all</u> recruits
   ○ Yes, it was mandatory for <u>some</u> recruits (field training was agency-specific)
   ○ No

10. **Did your academy oversee the field training component?**

   ○ Yes
   ○ No ➞ *Go to Question 12*

11. **Enter the length of your core <u>field training</u> program as of December 31, 2022, in hours.**

   ☐☐☐☐ hours

12. **In 2022, did your academy provide any training or orientation for the <u>families</u> of recruits in BASIC training, such as preparing family members for lifestyle changes they may encounter when the recruit begins work as a law enforcement officer?**

   ○ Yes
   ○ No ➞ *Go to Question 14*

13. **In 2022, were recruits typically present during this training or orientation for family members?**

   ○ Yes
   ○ No

BASIC TRAINING PERSONNEL

14. In 2022, did community members influence or participate in your academy's BASIC training in the following ways? Community members include local residents, members of the general public, community leaders/advocates/representatives, or individuals with lived experience with the criminal justice system.

For each row, please select "Not applicable" if community influence/participation in BASIC training at your academy was not possible in 2022. For example, an academy may not have engaged in the activity that year or community influence/participation in the activity may have been outside an academy's control.

	Yes	No	Not applicable
A. Academy Curriculum			
1. Establishment/modification of the content of training curriculum			
2. Participation as an instructor or guest lecturer			
3. Participation in role-play scenarios			
4. Participation in community competency or cultural immersion programs/events			
B. Recruitment and Selection			
1. Establishment/modification of the academy director recruitment and selection process or requirements			
2. Establishment/modification of the instructor recruitment and selection process or requirements			
3. Establishment/modification of the student/cadet recruitment and selection process or requirements			
C. Oversight and Evaluation			
1. Provision of academy oversight			
2. Evaluation of instructor proficiency			
3. Evaluation of student/cadet performance			

15. **For BASIC recruit academy class(es) that <u>ended</u> in 2022, how many of the personnel serving as <u>trainers</u> or <u>instructors</u> worked full-time or part-time in each category shown below?**

Full-time trainers or instructors are those regularly scheduled for 35 hours or more per week at the academy for the purpose of preparing and/or delivering training content. Please report each trainer or instructor <u>only once</u>. If the academy has either no full-time or no part-time trainers or instructors, enter 0 in Row g for the appropriate group.

	Number of <u>full-time</u> trainers or instructors	Number of <u>part-time</u> trainers or instructors
a. Sworn personnel employed by your academy		
b. Retired law enforcement personnel employed by your academy		
c. Non-sworn/civilian personnel employed by your academy		
d. Sworn personnel NOT employed by your academy		
e. Retired law enforcement personnel NOT employed by your academy		
f. Non-sworn/civilian personnel NOT employed by your academy		
g. Total number of trainers or instructors *(Sum of rows a through f)*		

16. **In 2022, what was the <u>minimum</u> formal education requirement for trainers or instructors at your academy?** Please select one response for each column. Select "Not applicable" if your academy does not have full-time or part-time trainers or instructors.

	<u>Full-time</u> trainers and instructors	<u>Part-time</u> trainers and instructors
Graduate degree required		
Bachelor's degree required		
Associate's degree required		
Some college but no degree required		
High school diploma or equivalent required		
No minimum education required for our academy trainers or instructors		
Not applicable—academy does not have full-time or part-time trainers or instructors		

17. **In 2022, for trainers and instructors at your academy, did your academy require experience as a sworn officer?** Please select one response for each column. Please select "Not applicable" if your academy does not have full-time or part-time trainers or instructors.

	Full-time trainers and instructors	Part-time trainers and instructors
Experience as a sworn officer required—please specify the required years of experience	☐☐☐	☐☐☐
No sworn officer experience requirements		
Not applicable—academy does not have full-time or part-time trainers or instructors		

18. **In 2022, were the following certifications required for trainers or instructors at your academy?** Please enter a response for each row for both the full-time and part-time columns. Please select "Not applicable" if your academy does not have full-time or part-time trainers or instructors.

	Full-time trainers and instructors		Part-time trainers and instructors	
	Yes	No	Yes	No
a. State or POST certification				
b. Academy/instructor certification				
c. Subject matter or specialty certification (e.g., firearms certified, driving certified, first aid certified)				
d. Other certification requirement(s) (please specify):				
1. _____				
2. _____				
3. _____				
e. Not applicable—academy does not have full-time or part-time trainers or instructors.				

19. In 2022, were the following used to evaluate the performance of trainers or instructors at your academy?

	Yes	No
a. Supervisory evaluations		
b. Peer evaluations (i.e., evaluated by other training personnel)		
c. Student feedback/evaluations		
d. Other (please specify)		

20. In 2022, did your academy provide refresher training on general instruction to trainers or instructors at your academy?

- ○ Yes, internally ⟶ **Go to Question 21**
- ○ Yes, externally ⟶ **Go to Question 22**
- ○ Yes, internally and externally ⟶ **Go to Question 21**
- ○ No ⟶ **Go to Question 22**

21. Were the following used to develop the content of the 2022 internal training sessions on general instruction for trainers or instructors at your academy?

	Yes	No
a. Job task analysis or needs analysis		
b. State or POST commission		
c. Subject matter expert		
d. Law enforcement advisory board		
e. Academy staff input		
f. Academy student input		

ACADEMY RESOURCES

22. In 2022, which of the following resources did BASIC training recruits have access to?
Please select a response for each resource.

Resource	Yes	No
A. Educational		
1. Computer lab		
2. Laptop/electronic tablet/iPad		
3. Internet/online classes		
4. Media lab/video production facility		
5. Mobile data terminals		
6. Resource center/library		
7. Commercial web or online training content (e.g., LETN, PoliceOne Academy, In the Line of Duty)		
8. Video conferencing classes		
B. Weapons/Self-Defense		
1. Defensive tactics room		
2. Use of force training simulator		
3. Indoor firearms range		
4. Outdoor firearms range		
5. Scenario training room/facility		
C. Fitness and Health		
1. Fitness facilities (e.g., gym, weight room)		
2. Obstacle course		
3. Swimming pool		
4. Mental health services		
D. Driving-Related		
1. Driving simulator		
2. Vehicle operation range/driving track		
E. Living Arrangements		
1. Dormitory/residential facilities		

23. Enter your academy's <u>total operating budget</u> for the fiscal year that included June 30, 2022. Include staff salaries but exclude recruit salaries and purchases of equipment (e.g., cars, computers with a life expectancy of 5 or more years). If the budget is not available, provide an estimate and check the estimate box.

$ ☐☐ , ☐☐☐ , ☐☐☐   ☐ If amount is estimate, check here.

BASIC ACADEMY TRAINEES

24. **For the BASIC recruit academy class(es) that <u>ended</u> in 2022, please indicate the total number of recruits who started BASIC training and the total number who completed BASIC training by <u>sex</u>.**

	Number of recruits who STARTED training	Number of recruits who COMPLETED training
a. Male	☐ , ☐☐☐	☐ , ☐☐☐
b. Female	☐ , ☐☐☐	☐ , ☐☐☐
c. **Total for classes ending in 2022** *(Sum of rows a and b)*	☐ , ☐☐☐	☐ , ☐☐☐

25. **For the BASIC recruit academy class(es) that <u>ended</u> in 2022, please indicate the total number of recruits who started BASIC training, and the total number who completed BASIC training by <u>race</u> and <u>ethnicity</u>.**

	Number of recruits who STARTED training	Number of recruits who COMPLETED training
a. White, non-Hispanic	☐ ☐☐☐	☐ ☐☐☐
b. Black or African American, non-Hispanic	☐ ☐☐☐	☐ ☐☐☐
c. Hispanic or Latino	☐ ☐☐☐	☐ ☐☐☐
d. American Indian or Alaska Native, non-Hispanic	☐ ☐☐☐	☐ ☐☐☐
e. Asian, non-Hispanic	☐ ☐☐☐	☐ ☐☐☐
f. Native Hawaiian or other Pacific Islander, non-Hispanic		☐ ☐☐☐
g. Two or more races		☐ ☐☐☐
h. Not known		☐ ☐☐☐
i. **Total for classes ending in 2022** *(Sum of rows a through h)*	☐ ☐☐☐	☐ ☐☐☐

26. **For the BASIC recruit academy class(es) that ended in 2022, please indicate the total number of recruits who started BASIC training and the total number who completed BASIC training who…**

	Number of recruits who STARTED training	Number of recruits who COMPLETED training
a. …were military veterans	☐ , ☐☐☐	☐ , ☐☐☐
b. …possessed an associate's degree	☐ , ☐☐☐	☐ ☐☐☐
c. …possessed a bachelor's degree	☐ , ☐☐☐	☐ , ☐☐☐

27. **For those recruits who did not complete BASIC training in the classes that <u>ended</u> in 2022, please provide the number of recruits by each <u>primary reason</u> for noncompletion by <u>sex</u>.**

Please respond to this question using only numbers; report unknowns within Row k. Count each recruit only once using the primary reason for non-completion, even if there were multiple reasons for dismissal.

If all recruits completed BASIC training in the classes that ended in 2022, check here: ☐ ➝ *Go to Question 28*

	Male	Female
a. Injury/illness	☐☐☐	☐☐☐
b. Failure to qualify—firearms	☐☐☐	☐☐☐
c. Failure to qualify—driving	☐☐☐	☐☐☐
d. Failure to qualify—other	☐☐☐	☐☐☐
e. Inability to meet physical standards	☐☐☐	☐☐☐
f. Academic	☐☐☐	☐☐☐
g. Disciplinary	☐☐☐	☐☐☐
h. Voluntary/personal reasons	☐☐☐	☐☐☐
i. Withdrawn by sponsoring agency	☐☐☐	☐☐☐
j. Other reason for noncompletion		
k. Don't know /no information available		
l. **Total for classes ending in 2022** *(Sum of rows a through k)*		

BASIC CORE CURRICULUM

28. **The training philosophy of academies can be described as using a stress model (i.e., military or paramilitary style), a non-stress model (i.e., academic or adult learning), or a combination of the two models. Which of the following best describes the training philosophy of your academy's 2022 BASIC training program?**
    o All or mostly <u>stress</u> model
    o <u>More stress than non-stress</u> model
    o Equal balance of stress and non-stress model
    o <u>More non-stress than stress</u> model
    o All or mostly <u>non-stress</u> model

29. **Indicate whether your academy's BASIC training program provided instruction on the following topics in 2022. If yes, provide the approximate number of hours of instruction required in your 2022 BASIC training program.** We understand that these categories may not reflect your course titles, and the list is not comprehensive. Please give your best estimates, even if a topic was integrated throughout the curriculum. If estimating, please check the box in the far-right column for that particular topic.

2022 BASIC training subject area	Yes	No	If yes, enter number of hours of BASIC training instruction required on topic	If number of hours is an estimate, check this column
A. Operations				
1. Basic first aid/CPR			⬚⬚⬚ hours	
2. Computers/information systems			⬚⬚⬚ hours	
3. Emergency vehicle operations			⬚⬚⬚ hours	
4. Evidence processing and storage			⬚⬚⬚ hours	
5. Intelligence gathering and analysis	o		⬚⬚⬚ hours	
6. Interrogation/interviewing			⬚⬚⬚ hours	
7. Investigations			⬚⬚⬚ hours	
8. Patrol procedures/techniques			⬚⬚⬚ hours	
9. Radar/lidar			⬚⬚⬚ hours	
10. Report writing			⬚⬚⬚ hours	
11. Traffic accident investigations			⬚⬚⬚ hours	
B. Weapons/Defensive Tactics				
1. De-escalation/verbal judo			⬚⬚⬚ hours	
2. Defensive tactics			⬚⬚⬚ hours	
3. Firearms skills			⬚⬚⬚ hours	
4. Less-lethal weapons			⬚⬚⬚ hours	

(continued) Indicate whether your academy's BASIC training program provided instruction on the following topics in 2022. If yes, provide the approximate number of hours of instruction required in your 2022 BASIC training program.

2022 BASIC training subject area	Yes	No	If yes, enter number of hours of BASIC training instruction required on topic	If number of hours is an estimate, check this column
C. Legal				
1. Criminal/constitutional law			hours	
2. Juvenile justice law and procedures			hours	
3. Traffic law			hours	
D. Community Policing				
1. Applying research methods to study crime and disorder			hours	
2. Community partnership building/collaboration			hours	
3. Cultural diversity/human relations			hours	
4. Mediation/conflict management			hours	
5. Problem-solving approaches (e.g., identifying/understanding community problems, devising response strategies, assessing outcomes)			hours	
6. Using crime mapping to analyze community problems			hours	
E. Self-Improvement				
1. Basic foreign language			hours	
2. Communications			hours	
3. Ethics and integrity			hours	
4. Health and fitness			hours	
5. Professionalism			hours	
6. Stress prevention/management			hours	

(continued) Indicate whether your academy's BASIC training program provided instruction on the following topics in 2022. If yes, provide the approximate number of hours of instruction required in your 2022 BASIC training program.
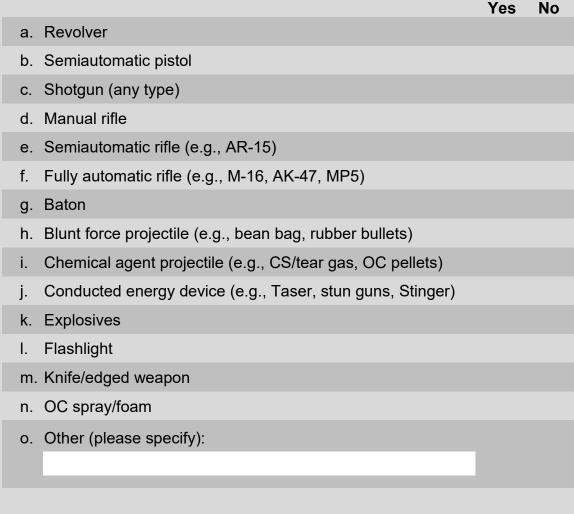
2022 BASIC training subject area	Yes	No	If yes, enter number of hours of BASIC training instruction required on topic	If number of hours is an estimate, check this column
F. Special Topics				
1. Clandestine drug labs			hours	○
2. Crimes against children			hours	○
3. Cyber/internet crimes			hours	○
4. Domestic violence			hours	○
5. DUI/sobriety			hours	○
6. Elder abuse			hours	○
7. Emergency management			hours	○
8. Gangs			hours	○
9. Hate crimes/bias crimes			hours	○
10. Human trafficking			hours	○
11. Opioids			hours	○
12. Public order/protest management/ mass demonstrations			hours	○
13. Responding to persons with mental illness/behavioral health issues (e.g., crisis intervention)			hours	○
14. Response to an active shooter			hours	○
15. Sexual assault			hours	○
16. Sexual harassment			hours	○
17. Terrorism			hours	○
18. Victim response			hours	○

30. In 2022, did your BASIC training program require the following types of FORMAL ASSESSMENTS? A formal assessment is a graded test or exam used to evaluate performance and required to complete BASIC training. If yes, indicate the number of formal assessments required within each category that are used as part of the formal evaluation of the recruit.

	Yes	No	If yes, specify the number of assessments required
a. Scenario based assessments			
b. Written assessments			
c. Oral assessments			
d. Skills/proficiency assessments			
e. Physical fitness assessments			
f. Other types (please specify):			

31. In 2022, did your academy use role-play scenarios and activities for the following topics during BASIC training?

	Yes	No
a. Active shooter response		
b. Arrest control tactics		
c. Firearms		
d. Interviews/interrogations		
e. Less-lethal weapons		
f. Public order/protest management/mass demonstrations		
g. Responding to persons with mental illness/behavioral health issues (e.g., crisis intervention)		
h. Self-defense		
i. Threat assessment		
j. Use of force continuum/situational use of force		
k. Vehicle pursuit		
l. Verbal tactics		

32. **In 2022, did your academy include the following types of weapons training in your BASIC academy?**

	Yes	No
a. Revolver		
b. Semiautomatic pistol		
c. Shotgun (any type)		
d. Manual rifle		
e. Semiautomatic rifle (e.g., AR-15)		
f. Fully automatic rifle (e.g., M-16, AK-47, MP5)		
g. Baton		
h. Blunt force projectile (e.g., bean bag, rubber bullets)		
i. Chemical agent projectile (e.g., CS/tear gas, OC pellets)		
j. Conducted energy device (e.g., Taser, stun guns, Stinger)		
k. Explosives		
l. Flashlight		
m. Knife/edged weapon		
n. OC spray/foam		
o. Other (please specify):		

33. **In 2022, did your academy include the following in your BASIC firearms or related training?**

	Yes	No
a. Use of force training simulators		
b. Nighttime or reduced light conditions		
c. Nonlethal live fire (e.g., Simunitions, paintball)		
d. Simulated stressful conditions		
e. Training with off-duty weapons		

34. In 2022, did your academy include the following techniques in your BASIC control/defensive tactics instruction for use in the field?

	Yes	No
a. Closed-hand techniques	○	○
b. Full-body restraints	○	○
c. Hold or neck restraint (e.g., carotid hold)	○	○
d. Knife and edged weapon defense	○	○
e. Leg hobble or other restraints (not including handcuffs)	○	○
f. Pressure-point control	○	○
g. Speed cuffing	○	○
h. Martial arts training (e.g., jujitsu)	○	○
i. Other (please specify):	○	○

35. In 2022, did your BASIC training program provide any instruction on how to identify or respond to potential excessive force used by other officers or deputies?

○ Yes
○ No

Thank You!

Thank you for participating in this survey.
Please retain a copy for your records, as project staff may call to clarify responses.

Please mail your completed questionnaire to the address noted below or fax it to 919-595-4707.

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